

Job Description – Director, Accounting

Division: Finance
Reporting to: Vice President, Finance
Career Level: Lead
Pay Type: Salaried

Job Overview

The Director, Accounting plays a significant role in month-end oversight and entry review to ensure that timelines and deliverables within the Finance department are met. The Director, Accounting is accountable for developing, supporting, and providing guidance to their team as well as be a key resource for the annual budget process and primary lead for year-end audit planning and execution. The Director, Accounting also leads and supports various projects at both the department and organizational level to achieve strategic objectives.

Role

In the role, you will...

- Passionately and in a timely manner, accurately prepare and deliver monthly, quarterly and annual financial reports
- Use your accounting savvy in the areas of complex accounting, securitization, expected credit loss, foreign exchange, accounts payable, HST, general ledger and fixed assets
- Diligently manage monthly accounting processes, including preparing and reviewing accounting entries and reconciliations
- Team up with the Treasury department from an accounting perspective as they implement new treasury investments, funding and derivative programs
- Monitor emerging IFRS requirements, and actively engage the appropriate stakeholders to research, recommend and implement changes to IFRS
- Be the principal lead with the external auditors to ensure a smooth and efficient audit process and financial statement preparation
- Liaise with external parties to lead and support engagements for pension audits, internal audits, HST matters, and ad hoc engagements as required
- Design effective financial policies and procedures ensuring they remain current with internal and external business and regulatory needs
- Annually review Finance policies and provide recommendations to address internal control risks
- Lead and plan Finance projects to streamline workflows, enhance automation & reporting, improve internal controls, and support acquisition activities
- Oversee the management and upgrade of key Finance software such as Navision, BlackLine, Mesatek, LeaseQuery, MortgageHub, and any other relevant applications
- Maintain and encourage open and honest business relationships with your team and throughout the credit union
- Regularly coach and provide feedback to team members to enable them to have confidence in what they do, help them grow and drive to excel
- Perform other duties we may need you to do

As a team member, you will...

- From a distance, make a difference in the lives of our members by helping our team members make members' financial dreams come true
- Exude your upbeat energy and enthusiasm each and every day to motivate the team to be the best they can in every aspect of what they do

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- Celebrate the success of others by recognizing the contributions of committed team members and their achievements
- Align your values with the Mission, Vision and Values of FirstOntario
- Be a role model for FirstOntario's organizational culture by creating a positive impact at every touchpoint with people, with every word you say or put in print and everything you do
- Communicate in a fashion that is respectful and well understood
- Collaborate with your peers and stakeholders to add to the collective innovative thinking that can drive new business ideas for FirstOntario
- Build and utilize working relationships with internal business partners across the organization
- Actively participate in community events as part of FirstOntario's overall commitment to Corporate Social Responsibility
- Utilize Lean methodology to streamline work processes and realize cost and resource efficiencies
- Be a change leader as FirstOntario continues to adapt to new and exciting ways of delivering business services
- Consider health & safety as a primary concern to ensure the overall well-being of your team and members

Required Skills

Within your skills and qualifications, you will...

- Be proud of your post-secondary degree in accounting, finance or business and even more proud of your CPA, CA designation
- Have a minimum of five (5) years' experience post receipt of accounting designation, which includes reporting under IFRS within the financial services industry
- Experienced in leading external audit engagements and software implementation projects
- Demonstrated experience performing complex accounting in the areas of financial instruments, securitization, hedge accounting, derivatives, etc.
- Have expert knowledge of financial accounting principles
- Be an expert in Microsoft Excel and data query/analysis tools
- Ability to maintain a high level of accuracy and attention to detail
- Be extremely comfortable creating and presenting the facts, with the ability to tailor the message to suit your audience
- Innately demonstrate superior written and verbal communication skills
- Genuinely care about people and naturally foster high employee engagement
- Inherently demonstrate a high level of integrity and be trustworthy
- Be more than approachable with your superior interpersonal skills
- Use your courage to take action in difficult and challenging situations and deal with uncertainty
- Do the right things for the right reasons
- Be aware of and mitigate enterprise risk factors and ensure compliance with applicable regulations, legislation and FirstOntario policies and procedures
- Be willing to travel as required
- Sincerely show in every aspect of what you do that you are a great employee and dedicated team member of the fastest growing Credit Union in Canada

Accommodations for persons with disabilities are available upon request during the application process.